



**Environmental and Energy Policy**

**V2.0**

### Authorship and Approval

Status		Issued	
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### Document Revision History

Version:	Action Date:	Summary of Amendment:
0.5	10-Nov-22	Initial Draft for Review
1.0	17-Mar-23	Reviewed with SLT
1.1	24-Feb-24	Multiple Updates
2.0	03-Dec-25	Content review and updated branding

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## 1.0 Scope and governance

This policy applies to all Softcat colleagues in all locations. Responsibility for keeping the policy up-to-date and ensuring it is adhered to rests with the sustainability team.

## 2.0 Environmental and Energy Management System

The purpose of this statement is to identify and manage business activities that could be affected by climate change and set mitigation controls Softcat operates under the integrated Environmental and Energy Management System (EEMS). This is based upon the following international management system standards adhered to by Softcat:

- ISO 14001:2015
- ISO 50001:2018

## 3.0 Our Targets

Softcat has its net-zero targets 1.5°C aligned and approved by the Science-Based Targets Initiative. This stamp of approval ensures that our environmental objectives are aligned with the climate change agenda. Furthermore, Softcat has its “10 in 10”, or ten targets across ten years, which can be found in the Carbon Reduction Plan and Sustainability Report on our website.

## 4.0 Our Value Chain

Our statement supports Softcat's continued carbon targets to decarbonise our supply chain, minimise our environmental impact, and support our staff, partners, and customers' environmental goals.

We recognise our obligations to our internal and external stakeholders in optimising our environmental performance, and that is why we are currently working with our customers and supply chain to reduce our carbon footprint to zero. These ambitious net-zero targets support our goal to:

- Softcat are committed to being carbon neutral across employee commuting, business travel and waste. This will be delivered using renewable energy where possible and offsets/removals where applicable
- We are committed to reducing scope 1 and 2 emissions by 40%, and scope 3 by 45% by 2030.
- We are committed to operating on a net zero value chain by 2040 with a further reduction of gross emissions (scope 1, 2 and 3) by 90%.

## 5.0 Our Commitments

Softcat commits to:

- Setting and reviewing environmental and energy objectives and targets according to our sustainability framework and maintaining the carbon reduction plan.
- Continual improvement of our environmental and energy performance and the EEMS
- Ensure information and resources are available to stakeholders to achieve our objectives and targets.
- Manage waste across all functions of the business and ensure disposal is completed in an environmentally responsible manner, working towards zero-to-landfill by 2031.
- Protect the environment by assessing and managing business activities that could affect negatively impact the environment and biodiversity.



- Look to minimise the use of energy and natural resources and maximise the use of renewable energy sources.
- Fulfil our compliance obligations related to environmental management, energy efficiency, use and consumption.
- Through the elimination of our tailpipe emissions, and 100% renewable energy where applicable across our estate, we actively prevent pollution and ensure an emergency response capability is implemented where relevant.
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, reusing, and recycling as sustainable options.
- Encourage and engage in continual learning for internal awareness for staff to develop behaviours and knowledge that nurture environmentally sustainable working environments.
- Advocating for suppliers that employ sustainable practices to improve their environmental performance.
- Provide solutions and services to our customers that help them minimise their environmental impact.
- Encourage procurement of energy-efficient products and services.
- Support customers in making informed and educated decisions where possible.

This statement shall be communicated within Softcat, be available to appropriate interested parties and periodically reviewed and updated as necessary.

Reviews will be initiated by the Sustainability Team

Supplier Name: \_\_\_\_\_

Full Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_