

Environmental and Energy Policy Statement

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0.5	10/11/2022	Initial Draft for Review	John Gladstone
1	17/03/2023	Reviewed with SLT	Graham Charlton

1.0 Environmental and Energy Management System

To develop this statement and identify and manage business activities that could be affected by climate change and set mitigation controls Softcat operates under the integrated Environmental and Energy Management System (EEMS). This is based upon the following international management system standards:

- ISO 14001:2015
- ISO 50001:2018

2.0 Our Targets

Softcat has its net-zero targets approved by the Science-Based Targets Initiative. This stamp of approval ensures that our environmental objectives are aligned with the climate change agenda.

3.0 Our Value Chain

Our statement supports Softcat's continued carbon targets to decarbonise our supply chain, minimise our impact on the environment and add value to our staff, partners, and customers' environmental goals.

We recognise our obligations to our internal and external stakeholders in optimising our environmental performance and that is why we are currently working with our customers and supply chain to reduce our carbon footprint to zero. These ambitious net zero targets support our goal to:

- Become carbon neutral for Scope 1 and 2 by 2024 by using 100% renewable energy across our UK offices and replace our pool car fleet with Electric Vehicles and infrastructure to support.
- Reduce overall gross emissions (Scope 3) by 45% by 2030.
- Operate on a net zero value chain by 2040 with a further reduction of gross emissions by 90%.

4.0 Our Commitments

Softcat commits to:

- Setting and reviewing environmental and energy objectives and targets according to our sustainability framework and maintaining the carbon reduction plan
- Continual improvement of our environmental and energy performance and the EEMS
- Ensure information and resources are available to stakeholders to achieve our objectives and targets
- Minimise waste across all functions of the business and ensure disposal is completed in an environmentally responsible manner
- Protect the environment by assessing and managing business activities that could affect negatively impact the environment and biodiversity
- Look to minimise the use of energy and natural resources and maximise the use of renewable energy sources
- Responsible water consumption using water-saving technologies

- Fulfil our compliance obligations related to environmental management, energy efficiency, use and consumption
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, reusing, and recycling as sustainable options
- Encourage procurement of energy efficient products and services
- Advocating for suppliers that employ sustainable practices to improve their environmental performance
- Consider improvement in energy performance leading from design activities
- Encourage and engage in continuous learning for internal education for staff to develop behaviours and knowledge that nurture sustainable working environments

This statement shall be communicated within Softcat, be available to appropriate interested parties and periodically reviewed and updated as necessary.



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Signed

CFO

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Position

17 March 2023

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Date

