Carbon Reduction Plan

Supplier Name: Softcat Plc

Publication Date: 02.11.2026

Version: 1.0

Commitment to achieving net zero

Softcat is committed to achieving Net Zero for its UK operations by 2050 at the latest. Softcat's Science Based Targets commit Softcat to a 40% reduction of its Scope 1 & 2 emissions and a 45% reduction of its Scope 3 gross emissions (based on FY21 baseline) by 2030. Then to be net zero greenhouse gas (GHG) emissions (90% reduction on its gross emissions, based on FY21 baseline emissions) across its supply/value chain by 2040. This goal will mean Softcat will be net zero ten years before the UK commitment to the Paris Agreement.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and before the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Softcat is using its FY21 figures (1 August 2020 – 31 July 2021) as its baseline year for this carbon reduction plan. Softcat reported its scope one and scope two emissions this year. The next emission reporting dates are Nov'26 and Jan'27.

Softcat's carbon reduction plan (CRP), in line with PPN006, includes data in addition to that reported for the SECR, ensuring a stated position that fully reflects the requirements of the procurement policy note.

NOTE: Not all emissions categories are applicable to Softcat. Please see the Appendix for emissions categories and which ones are applicable to Softcat.

Baseline Year: FY21 (1 August 2020 – 31 July 2021)

Additional details relating to the Baseline Emission calculations

Scope 1 and 2 emissions were calculated for the baseline year of FY21 based on primary data. Scope 3 emissions were recorded for the baseline year by calculating these for FY21 using spend-based and volume-based data where applicable.

EMISSIONS	TOTAL (tCO_2e)
Scope 1	**82.30**
Scope 2	**304.00**
Scope 3 (Included sources)	**452.01** **Scope 3 categories included**: 4: Upstream transportation and distribution 5: Waste generated in operations 6: Business travel 7: Employee commuting ~~9: Downstream transportation and distribution~~
Total emissions	**838.31**

Total NET emissions	**534.31**

Current Emissions Reporting

Reporting year: FY25 (1 Aug 2024 – 31 July 2025)

Additional details relating to the Baseline Emissions calculations.
Scope 1 and 2 emissions were calculated for FY25 using primary data.
Scope 3 emissions were recorded for FY25 by using spend-based, volume-based data and primary data where applicable.

EMISSIONS	TOTAL (tCO_2e)
Scope 1	**196.20**
Scope 2 (Location-based)	**297.81**
Scope 2 (Market-based) *	**0**
Scope 3 (Included Sources)	**3788.58** **Scope 3 categories included**: 4: Upstream transportation and distribution 5: Waste generated in operations 6: Business travel 7: Employee commuting ~~9: Downstream transportation and distribution~~
Total Emissions	**4282.59**
Total NET Emissions	**3,984.78**

* Emissions figures represent post-purchase of REGOs and GOs. Softcat's annual report, Scope 2 figures are post-purchase market-based figures before the REGO/GO purchase.

Emissions Assurance

Since FY23, all emissions data have been assured by the global certification body NQA in accordance with ISO 14064-1 on an annual basis.

To access a copy of our verification statement, please visit the Softcat Trust Centre at https://trust.softcat.com.

Emissions Reduction Targets

To continue Softcat's progress toward achieving net zero across its UK operations by 2050 at the latest, we have adopted the following carbon reduction targets.

- **2022** – Carbon neutral across all Scope 1,2 & 3 (operational waste, FERA, employee commuting and business travel). **IN PLACE**
- **2024** – 100% 'certified' green energy to be used across all Softcat offices. **COMPLETED**
- **2030** – 40% reduction (Scope 1 & 2) and 45% (Scope 3) of gross emissions against baseline (approved SBTi 'Near Term' goal). **IN PROGRESS**
- **2040** – 90% reduction of gross emissions – supporting Softcat's goal of a Net Zero Value Chain (approved SBTi Long Term goal). * **IN PROGRESS**

*For more information about Softcat's science-based targets, please visit the following link: Click Here

10 In 10 Sustainability Targets

Softcat wanted to go one step further than its communicated 2022, 2024, 2030, and 2040 targets by creating what it named its 10 in 10 plan; ten targets across ten years.

Year	Target	Progress
2022	Softcat to be carbon neutral across Scopes 1,2 and 3 (FERA, Employee Commuting, Business Travel, Waste).	Complete
2023	Migration to 100% EV pool Fleet.	Complete
2024	100% Renewable Electricity across all locations.	Complete
2025	Managed Supply Chain (75% of revenue with SBTI or Net Zero target).	In Progress
2026	Softcat 'Certified Carbon Neutral' services - PAS2060 services migrated to new ISO 14068-1 standard.	In Progress
2027	100% of deliveries to be completed using low emissions delivery services.	In Progress
2028	>80% of customers to purchase sustainable products or services.	In Progress
2029	All suppliers and partners to use 100% renewable electricity across their UK operations.	In Progress
2030	40% reduction scope 1 & 2 and 45% reduction of scope 3 emissions.	In Progress
2031	Zero to landfill across Softcat UK locations.	In Progress

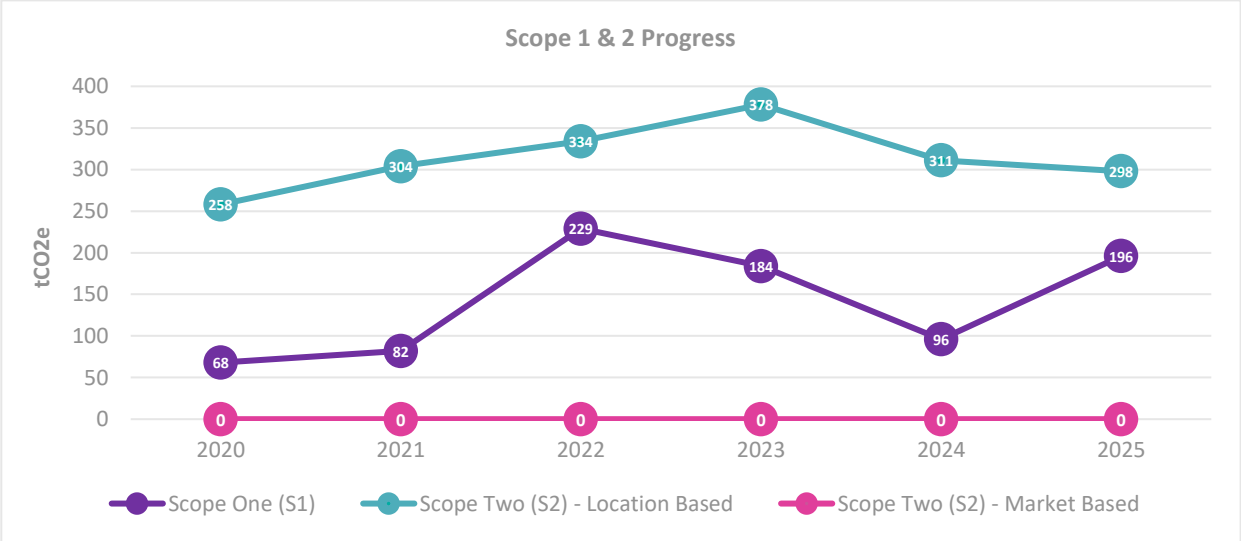
Scope 1 & 2 Emissions

The table below provides scope 1 and 2 emission data from FY21 (Baseline Year). Over the past five years, Softcat has almost doubled its revenue and headcount. In FY25, Softcat saw an increase in its emissions due to several factors. One of these was the continued efforts to mature the accuracy of Softcat's emissions calculations.

Annual Scope 1&2 Emissions					
	FY21	**FY22**	**FY23**	**FY24**	**FY25**
Scope One (S1)*	82	229	184	96	196
Scope Two (S2)*	304	334	378	312	298
Total (S1 + S2) tCO2e)*	386	563	562	407	494
$tCO^2e/£$*	0.20	0.21	0.22	0.14	0.14
tCO^2e/employees*	0.23	0.28	0.26	0.16	0.18
No of Employees	1,681	1,921	2,315	2,509	2,699
**GII Revenue (£000)	£1,938.4	£2,507.5	£2,563.3	£2,852.2	£3,617.0

Net Emissions (Scope One & Two)

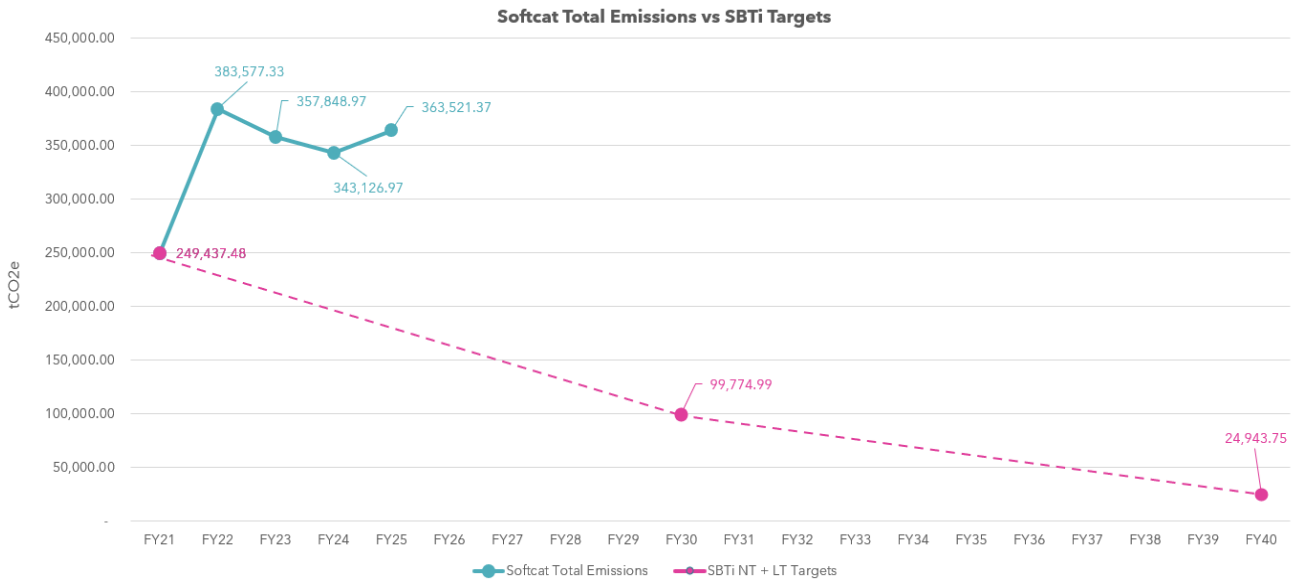
Progress against these targets can be seen in the graph below:



Softcat continues to make progress in maturing emissions measurements. In FY25 we saw an increase in our Scope 1 emissions due to maintenance on our refrigeration equipment, and due to the relocation of offices, there are crossover periods where we were populating both old and new offices during fit our and exit. We did see a reduction in our Scope 2 (Location-Based) emissions which is partly due to the investment in solar panels at our Marlow HQ as well as the relocation to more energy efficient office locations. Softcat have 0 tCO2e (Market Based) emissions across scope 2 due to the purchase of renewable electricity and EAC where Softcat are unable to purchase renewable electricity via tariff.

Softcat Total Emissions

Softcat's emissions performance against its near-term and long-term Science-Based Targets.



Softcat continues to reduce its environmental impact and has made strong progress across a range of internal initiatives, including energy consumption (electricity and gas) and operational waste management across our locations. Like the majority of businesses, scope 3 emissions comprise most of our carbon footprint. We therefore understand that to transition to a low-carbon future and to achieve our stated net-zero target by 2040, we will need further actions and the ongoing support of other stakeholders, particularly our vendors, and for their net-zero journeys to align with 2040. For this reason, we acknowledge that achieving Softcat's net zero goals is ambitious but challenging. The Sustainability Committee of Softcat is regularly reviewing current and anticipated progress towards its targets to reduce gross emissions and to achieve net zero.

Emissions breakdown (FY20 – FY25)

	BASELINE YEAR		tCO2e		REPORTING YEAR
YEAR	FY21	FY22	FY23	FY24	FY25
Scope 1	82.30	228.7	184.19	95.62	**196.20**
Scope 2 (Location Based)	304.00	334.39	378.80	311.61	**297.81**
(Market Based)	0	0	0	0	**0**
Scope 3	249,051.18	383,014.24	357,285.98	342,719.74	**363,027.36**
Purchased Goods and Services	212,577.00	301,148.07	291,567.88	278,563.05	**309,727.85**
Business Travel	72.57	511.36	849.44	1,350.14	**1,881.93**
Employee Commuting	276.72	328.09	896.67	2,308.20	**2,362.14**
Use of Sold Products	35,906.76	80,697.04	63,602.07	60,380.00	**48,909.00**
End of Life treatment of sold product	76.03	109.33	129.36	36.32	**31.66**
Fuels and energy related activities	39.38	71.32	52.59	43.00	**47.31**
Waste generated in operations	0.79	0.28	3.80	14.35	**26.45**
Upstream Transport and Distribution	101.93	148.75	184.19	24.62	**41.03**
TOTAL	**249,437.48**	**383,577.33**	**357,848.97**	**343,126.97**	**363,521.37**
Offsets/Removals	742.00	1403.00	1994.00	3750.00	**4514.00**

Carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. Softcat has several carbon reduction initiatives in place and is constantly working to reduce its emissions where possible. Softcat has committed to a 1.5 °C Science Based Target to support its ongoing work around emission reduction and evidence its commitment to the environment.

	Activity	Progress
-	Reduction in printing across all offices using printing software solutions	●●●●●
-	Reduce energy consumption through new, efficient, lighting and technology, throughout all offices.	●●●●●
-	Electric vehicle chargers at Marlow HQ for use of staff, visitors & pool cars	●●●●●
-	Replacement of existing pool car fleet with EV car fleet	●●●●●
-	Investment in new collaboration solutions across all offices to reduce internal business travel.	●●●●●
-	Installation of solar panels across Marlow HQ offices.	●●●●●
-	Hybrid working policy introduced so that employees can work remotely reducing employee commuting by approximately 40%	●●●●●
-	ISO 14001 Environmental Management | ISO 50001 Energy Management	●●●●●
-	Approved 'Near' & 'Long Term' Science Based Targets (1.5ºC Commitment)	●●●●●
-	100% Renewable Electricity Across all Softcat offices.	●●●●●
-	Transition from conventional offsetting projects to carbon removal projects	●●●●●
-	Adoption of sustainable clothing and merchandise by internal and external marketing teams.	●●●●●
-	Ongoing expansion and investment in the British Bumblebee conservation project. Including the use of natural products for employee hampers.	●●●●●
-	All company compulsory environmental sustainability training (95+% completion rate)	●●●●●
-	Annual sustainability report created and made publicly available.	●●●●●
-	Sustainability measurement and management of 80% of Softcat spend	●●●●
-	Reduction in business travel (Customer & Supplier meetings)	●●●
-	Logistics reduction services (Customer deliveries)	●



- **All Company training**

  For the last three years, Softcat has delivered compulsory sustainability training across the entire workforce. Educating them on the basic concepts of emission scopes, what Softcat's targets are, what we are doing to reduce our emissions, and what they can do to help reduce Softcat's and their own everyday emissions.

- **Flexible working**

  The introduction of flexible working across the Softcat employee base means employees work remotely on average two days per week. Softcat has seen a reduction of up to 40% of emissions generated from employee commuting.

- **Infrastructure and energy usage**

Softcat has long prided itself on its infrastructure and on providing employees with the tools they need to perform at their best. Continued investment in remote-working equipment and modern collaboration solutions, including the removal of desk phones and the expansion of meeting rooms equipped with the latest video-conferencing technology, reduces the need for travel for both employees and customers. This, in turn, helps to lower business travel and supports Softcat's commitment to carbon reduction. In addition, Softcat has undertaken a Digital Sustainability Assessment to gain greater visibility of emissions across its IT estate, enabling more informed procurement decisions and supporting future strategic planning.

- **Workplace**
  Softcat have located our London, Manchester, Dublin, and Bristol offices in the last 12 months to some of the most sustainable locations available in the areas. The offices have been fitted with some of the latest technology to monitor the environments, increase productivity, and help reduce business travel where possible. The locations come with some of the highest LEED, SKA rating, and BREAM sustainability certifications.

- **EV car charging and EV schemes**
  Softcat has expanded its installation of EV chargers at the Marlow HQ office to a total of 24 chargers. This supports the charging of the current pool of cars and the growing number of employees who have taken electric vehicles through Softcat's EV employee benefits scheme. Softcat is also working to ensure that by the end of FY26, all offices will have EV on-site EV charging for employees, pool cars, and visitors (where possible). All of this contributes to Softcat's efforts in the reduction of business travel and employee commuting emissions.

- **EV pool fleet**
  In 2023, Softcat replaced its existing car fleet of combustion-engined vehicles with a fleet of brand-new electric vehicles. The pool vars are used by all eligible employees to visit other Softcat locations or customer sites. In FY25, the fleet did over 250,000 zero-emission at the tailpipe miles. The implementation of the EV pool fleet will see a saving of over 90 tons of CO2e per annum.

- **Renewable energy**
  We achieved 100% renewable energy across our locations in 2024. Working with energy suppliers and landlords, Softcat purchases sustainable energy and recently completed solar power works at its Marlow HQ. Along with its efforts to reduce energy consumption across its location, this will asset in the overall 'net' reduction of over 300 tons of CO2e annually.

- **Self-generated energy**
  Softcat has recently installed solar panels across both of its Marlow HQ buildings. This was a large financial investment for Softcat and is estimated to produce approximately 50% of Softcat's Marlow offices' electricity requirement on an annual basis, with an approximate saving of 90tCO2e per annum.

- **Supply Chain Management**
  Softcat has implemented one of the leading sustainability management platforms to support in measuring and managing our suppliers' sustainability status. In FY26, Softcat aims to measure 80% of its spend. This is ongoing evidence and investment to ensure our suppliers support Softcat's Net Zero journeys and that of our customers.

Future emission reduction works

There are several projects being planned that will be delivered in the next financial year. All of these projects will continue to support the reduction of emissions across the business, which will help our customer base.

- Continued investment into Softcat's workplaces – refurbishment of existing office spaces and relocation where required, taking advantage of the modern facilities that help reduce emissions and energy use.

- Companywide environmental training

- Transition of PAS2060 certified 'Carbon Neutral' services to new ISO 14068-1, due to the retirement of the PAS 2060 standard.

- Further development to offer automated emissions data and reporting via our digital platforms.

The above data is correct as of **28.01.2026** – for up-to-date information about our sustainability journey, please visit our website.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with the applicable UK Government Procurement Policy Note 006 and its supporting technical standard for Carbon Reduction Plans.

Softcat plc commits to achieving Net Zero greenhouse gas emissions for its UK operations by 2050 at the latest, in line with the requirements of the policy. This commitment supports Softcat's more ambitious corporate target of achieving Net Zero across its value chain by 2040.

Emissions have been reported and recorded in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, the applicable Carbon Reduction Plan reporting requirements and appropriate UK Government greenhouse gas conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with applicable reporting requirements, together with the required subset of Scope 3 emissions.

The environmental management measures described in this plan are in effect and, where relevant, can be applied in the delivery of contracts undertaken by Softcat plc.

This Carbon Reduction Plan has been approved by Softcat plc's Board of Directors or equivalent management body.

Signed on behalf of the Supplier:

Luke Thomas

LUKE THOMAS, COMPANY SECRETARY, SOFTCAT PLC

Date: 02/11/2026

Appendix

Softcat – relevant emission categories

	CATEGORY	DESCRIPTION	APPLICABLE TO SOFTCAT
1	**Scope 1**	Scope 1 covers direct greenhouse gas emissions from sources an organisation owns or controls, like fuel combustion or equipment leaks.	Yes
2	**Scope 2**	Scope 2 includes indirect greenhouse gas emissions from the generation of purchased electricity, steam, heating, or cooling used by an organization.	Yes
3.1	**Purchased Goods and Services**	Scope 3 goods and services emissions arise from the production, processing, and transportation of purchased goods and services in a company's value chain.	Yes
3.2	**Capital Goods**	Scope 3 capital goods emissions include greenhouse gases from the production and transportation of long-term assets purchased by a company, like machinery.	No - Softcat don't have any assets that would fall under this.
3.3	**Fuel & Energy-Related activities**	Scope 3 fuel and energy-related emissions cover upstream activities, such as extraction, production, and transportation of fuels and purchased energy sources.	Yes
3.4	**Upstream Transportation and Distribution**	Scope 3 upstream transportation and distribution emissions include greenhouse gases from transporting and distributing goods purchased by a company, excluding fuel.	Yes
3.5	**Waste generated via operation**	Scope 3 waste generated in operations refers to greenhouse gas emissions from the disposal and treatment of waste produced by a company's operations.	Yes
3.6	**Business Travel**	Scope 3 business travel includes greenhouse gas emissions from employee travel for business purposes, such as flights, car rentals, and hotels.	Yes
3.7	**Employee Commuting**	Scope 3 employee commuting refers to greenhouse gas emissions from employees traveling to and from their workplace using various transportation modes, such as cars, buses, or trains.	Yes
3.8	**Upstream Leased Asset**	Scope 3 upstream leased assets refer to greenhouse gas emissions from the operation of assets leased by a company, where the lessor owns and operates the asset.	No - Softcat don't have any assets that would fall under this.
3.9	**Downstream Transportation & Distribution**	Scope 3 downstream transportation and distribution refers to greenhouse gas emissions from transporting and distributing sold products to customers, including retail and storage not owned by the company.	All transportation and distribution purchased by Softcat is included in Scope 3 Category 4, representing an aggregated total of inbound and outbound logistics
3.1	**Processing of Sold Products**	Scope 3 processing of sold products refers to greenhouse gas emissions resulting from the processing of intermediate products by third parties after they are sold by the reporting company.	Not applicable to Softcat - Softcat does not sell products that need further processing before use by end customers.

	CATEGORY	DESCRIPTION	APPLICABLE TO SOFTCAT
3.11	**End of Life Treatment of Sold Product**	Scope 3 end-of-life treatment of sold products refers to greenhouse gas emissions from the waste disposal and treatment of products sold by a company after consumer use.	Yes
3.12	**Use of Sold Product**	Scope 3 use of sold products includes emissions from customer use of goods or services sold, excluding company-controlled operations.	Yes
3.13	**Downstream Leased Asset**	Scope 3 downstream leased assets cover emissions from the operation of assets leased to others, not included in the reporting company's Scope 1 or 2.	Not applicable to Softcat - No downstream leased assets in the reporting period.
3.14	**Franchises**	Scope 3 franchises include emissions from franchise operations not owned by the reporting company but operating under its brand or control.	Not applicable to Softcat - No franchises in business model.
3.15	**Investments**	Scope 3 investments include emissions from investments made by the reporting company, such as loans, equity, or project financing, excluding Scope 1 or 2.	Not applicable to Softcat - No investments were made during the reporting period.

Softcat Carbon Reduction Plan - PPN006 - 02112026 v1

Final Audit Report 2026-11-02

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